

**Familiarisation Programme for Independent Directors**  
(In terms of Regulation 25(7) of the Listing Regulations, 2015)

In accordance with the requirements of Schedule IV of the Companies Act, 2013 and Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, every listed entity is required to conduct familiarisation programme for the Independent Directors so as to familiarize them with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc. Wockhardt Limited facilitates the members of its Board to familiarise themselves with the industry and its operations.

The Chairman/Managing Director/Executive Director/Senior Management conducts programmes / presentations periodically to familiarize the Independent Directors with the strategy, business overview, operations, financial & operational performance, budgeting and planning. The programmes / presentations shall also familiarize the independent Directors with their roles, rights and responsibilities.

**DETAILS OF FAMILARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS DURING FY 2020-21**

<b>Subject matter of the programme</b>	Financial Performance, Budgeting, Planning; and Overview of Business, Operations
<b>Programme conducted by</b>	Senior management personnel of the Company

Sr. No.	Name of the Independent Director	Duration of the Programmes attended	
		FY 2020-21	Cumulative till date
1	Mr. Aman Mehta	3 hour	7 hours
2	Mr. D. S. Brar	3 hour	7 hours
3	Dr. Sanjaya Baru	3 hour	7 hours
4	Ms. Tasneem Mehta	3 hour	7 hours
5	Mr. V. K. Jairath	3 hour	7 hours
6	Mr. Akhilesh Gupta	4 hours	4 hours